

**Trinity Public Utilities District
MINUTES OF THE REGULAR MEETING OF THE BOARD
May 14, 2026**

Location: Trinity Public Utilities District Community Room
26 Ponderosa Lane, Weaverville, California

Board Present: Michael Rourke, Joseph Trindade, Nick Goulette, Andy Johnson,
Alex Cousins

Board Absent: None

Others Present: Paul Hauser, Jim Underwood, Sarah Sheetz, Julie Catanese,
Delmont Senter, Dave DeLange, Wes Scribner, Jim Aven, Francisco
Martinezcuello, Jill Cox, Dan Beans, Jeff Morris

1. President Rourke called the meeting to order at 2:00 p.m.

2. Approval of the Agenda Order

a. Director Cousins made a motion to approve the Agenda Order. Director Johnson seconded the motion. The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Alex Cousins,
Andy Johnson

Noes: None

Absent: None

Abstain: None

3. Public Comment

Jill Cox, County Supervisor, spoke and thanked Paul Hauser for his service as General Manager and complimented Trinity PUD for having low rates and reliable service. Jill also complimented Sarah Sheetz and Dave DeLange for their professional representation of Trinity PUD when Senator Adam Schiff's representative, Wesley Fink, visited Trinity County. Jill said that she knows Trinity PUD would be in good hands with Ms. Sheetz as the General Manager.

4. Consent Calendar

Director Cousins made a motion to approve the Consent Calendar with the date correction on the financial report that Ms. Sheetz mentioned. Director Trindade seconded the motion. The Consent Calendar included:

- a. Approve Minutes of Regular Meeting, April 9, 2026
- b. Approve Minutes of the Special Meeting May 5, 2026
- c. Accept Minutes of the Safety Meeting, April 28, 2026
- d. Validate Bills of April 2026
- e. Approve Financial Reports for March, 2026

The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Alex Cousins,
Andy Johnson

Noes: None

Absent: None

Abstain: None

5. Action Items

a. Items Pulled from Consent Calendar

None.

b. Accept Resignation of General Manager, Paul Hauser, effective June 21, 2026

Ms. Sheetz reviewed the resolution with the Board. After a brief discussion, Director Cousins made a motion to Accept the Resignation of the General Manager Paul Hauser, effective June 21, 2026. Director Johnson seconded the motion. The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Alex Cousins,
Andy Johnson

Noes: None

Absent: None

Abstain: None

c. Review and Approve the Renewable Portfolio Policy Language

Ms. Sheetz reviewed the Report with the Board. Following a brief discussion, Director Goulette made a motion to maintain the current Renewable Portfolio Policy with no changes. Director Johnson seconded the motion. The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Andy Johnson,
Alex Cousins

Noes: None

Absent: None

Abstain: None

d. Fiscal Year 2026/27 Budget Assumptions and District Goals

Ms. Sheetz reviewed the report with the Board. During a brief discussion, it was decided to amend the goals to add the goal of completing the National Environmental Policy Act (NEPA) document for the Wildfire Risk Reduction, Reliability, and Asset Protection project (WRAP) and to modify the budget assumption for load growth to reflect 1% load growth. Following this discussion Director Cousins made a motion to approve the amended Budget Assumptions and Goals. Director Johnson seconded the motion.

The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Andy Johnson,
Alex Cousins

Noes: None

Absent: None

Abstain: None

e. Approve Update to Non-Represented Employees Salary Schedule

Ms. Sheetz reviewed the report with the Board. Following a discussion, Director Cousins made a motion to approve the current Salary Schedule, attached and incorporated herein, for non-represented Employees. Director Goulette seconded the motion. The motion passed with the following voice vote:

Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Andy Johnson,
Alex Cousins

Noes: None
Absent: None
Abstain: None

6. Reports

- a. Wildfire Mitigation Plan (WMP) Reporting Metrics Update – April 2026
Mr. DeLange reviewed the Report with the Board.

b. General Manager's Reports

i. Land Exchange

Mr. Hauser shared recent correspondence from Lindsey Moyer with the Bureau of Land Management (BLM) stating BLM's opinion that the Phase I Environmental Site Assessment (ESA) that Trinity PUD had previously completed was too old and there needed to be a new ESA completed before the exchange could be finalized. Mr. Hauser stated that he was trying to get BLM to accept the existing ESA since nothing had changed on the property.

ii. Right of Way Project Update

Mr. Hauser reviewed the status of the project with the Board.

iii. Balancing Authority of Northern California (BANC)

Mr. Hauser shared that BANC is still working towards Fall 2027 to go live for the Energy Day Ahead Market.

iv. Power Outage Summary, April 2026

Mr. Hauser shared the report with the Board.

v. Re-initiation of Consultation on the Long-Term Operation of the Central Valley Project

Mr. Hauser reported that the expectation is that there have been no proposals released for the Trinity River Division.

vi. Grants Update

Ms. Sheetz reported on the grant status for the following grants currently being tracked:

Community Facilities Grant (FY 2027) – Fuels Reduction Equipment - \$1,000,000, selected by Congressman Huffman's Office as a potential recipient, included in the Farm Bill recently passed by the House.

Community Facilities Grant (FY 2026) – Fault Tamers - \$360,000
Status: Unit Cost Bid Awarded to One Source Supply Solutions, funds have been obligated, final agreement expected next week.

United States Department of Agriculture (USDA) Community Wildfire Defense Grant, \$9.5 million – reviewed Report with Board.

Trinity PUD is applying for a CalFire Wildfire Prevention Grant (\$950,000) that could be used to do vegetation management work along the Weaverville – Hayfork 60kV line.

vii. Financial Report

Ms. Sheetz shared the Cashflow Report with the Board, attached and incorporated herein.

viii. Signature Card Update

Ms. Sheetz notified the Board of the changes.

ix. Consideration of Request from Trinity Heating and Air

The Board agreed to agendaize this item for the June 11 Board Meeting.

x. Rate Update

Ms. Sheetz informed the Board that the last rate increase approved by the Board had been implemented and would be seen by customers on the bills they receive in June.

c. Committee Reports

- Ad-hoc Forestry Committee

The committee requested additional pictures and video showing vegetation management work.

d. Board Member Reports

Joe Trindade shared that the Grand Opening of the Hayfork Highschool sawmill will be on Wednesday, May 20, 2026 at 10am and encouraged everyone to attend.

Nick Goulette reported that the Sierra Nevada Conservancy would be having a Board Meeting on June 3rd at 5pm at Tangle Blue, if people wanted to attend.

7. Communications Received

None

8. Meetings and/or Workshops

- a. Northwest Public Power Association Annual Meeting
May 19-21, 2026
Spokane, WA

Director Cousins plan to attend.

- b. Golden State Power Cooperative – Annual Meeting
September 28-29, 2026
Reno, NV

Ms. Sheetz will attend, and requested the Board Members let her know if they would like to attend as well.

9. Public Input

The Board took a brief recess at 3:05 p.m. and entered Closed Session at 3:08 p.m.

10. Closed Session

- a. Closed Session Item Under Government Code §54956.9
Conference with Legal Counsel – Anticipated Litigation
Two Potential Case(s)
No Reportable Action
- b. Closed Session Item Under Government Code §54957.6
Conference with Labor Negotiator
Agency Negotiator: General Manager/Interim General Manager
Employee Organization: Trinity Public Utilities District Employee Association
No Reportable Action
- c. Closed Session Item Under Government Code §54957.6
Conference with Labor Negotiator
Agency Negotiator: Board of Directors
Employee Organization: Unrepresented, Interim General Manager
Director Cousins made a motion to appoint Ms. Sheetz as General Manager, with an increase in pay to \$11,538.46 per pay period effective with the pay period that includes June 22, 2026. Director Goulette seconded the motion. The motion passed with the following voice vote:
Ayes: Mike Rourke, Joe Trindade, Nick Goulette, Andy Johnson, Alex Cousins
Noes: None
Absent: None
Abstain: None

11. Adjournment

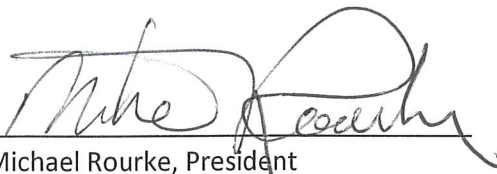
There being no further business, President Rourke adjourned the meeting at 4:10 p.m.

/s/ Michael Rourke
Michael Rourke, President

ATTEST: /s/ Nicholas Goulette
Nicholas Goulette, Clerk

Trinity Public Utilities District
Nonrepresented Employees - Bi-weekly Salary Schedule

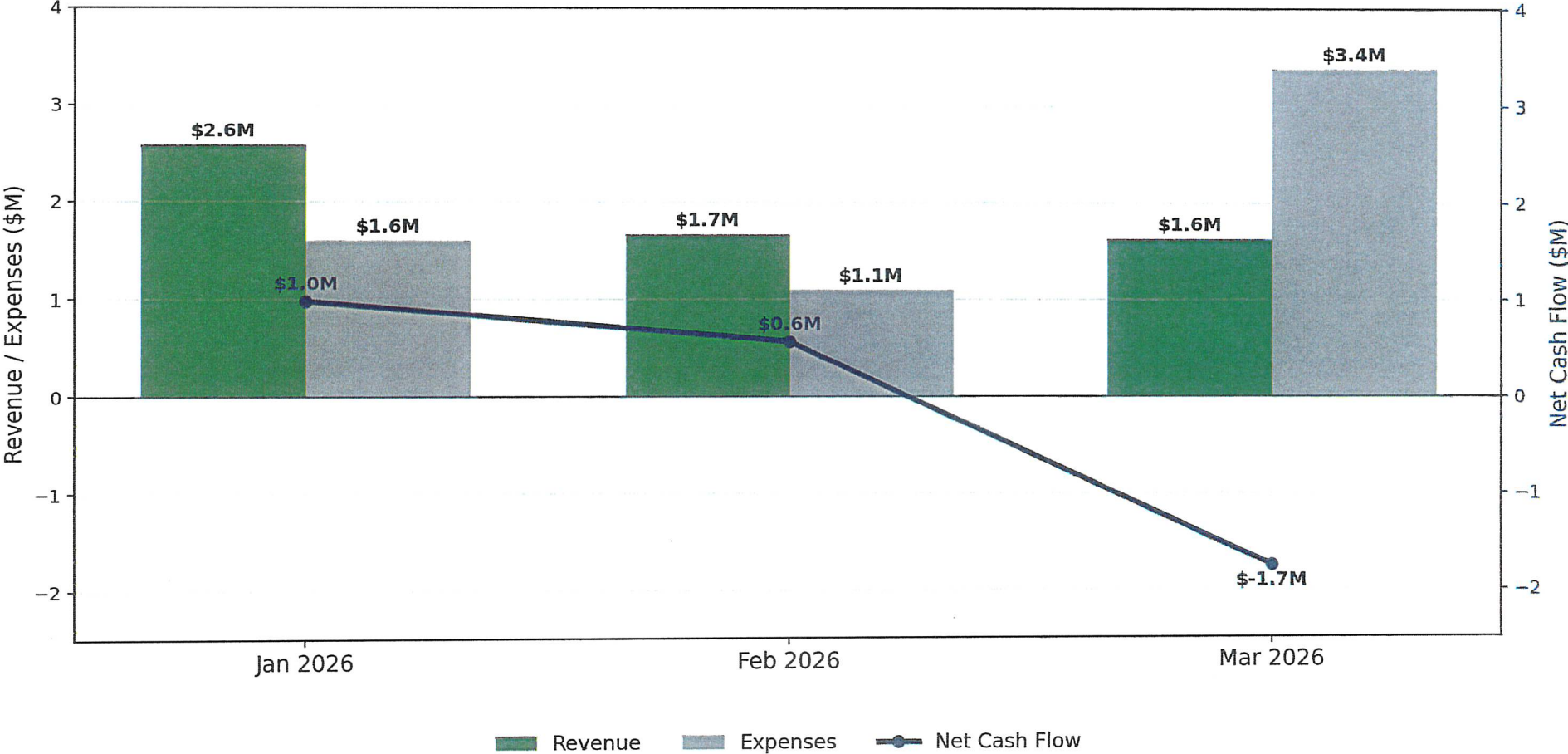
	<u>Effective Date</u>	<u>Minimum</u>	<u>Maximum</u>
General Manager	12.8.25	\$ 12,978.72	\$ 12,978.72
General Manager	8.31.25	\$ 11,588.14	\$ 11,588.14
Interim General Manager	5.5.2026	\$ 10,576.92	\$ 10,576.92
Electric Superintendent	6.22.2025	\$ 9,374.16	\$ 9,374.16
Assistant Electric Superintendent	6.22.2025	\$ 7,819.88	\$ 7,819.88
Chief Financial Officer	6.22.2025	\$ 8,567.74	\$ 8,567.74
System Engineer (1)	6.22.2025	\$ 7,251.39	\$ 7,251.39
System Engineer (2)	6.22.2025	\$ 7,251.39	\$ 7,251.39

Approved: 
Michael Rourke, President

Attested: 
Nicholas Goulette, Clerk

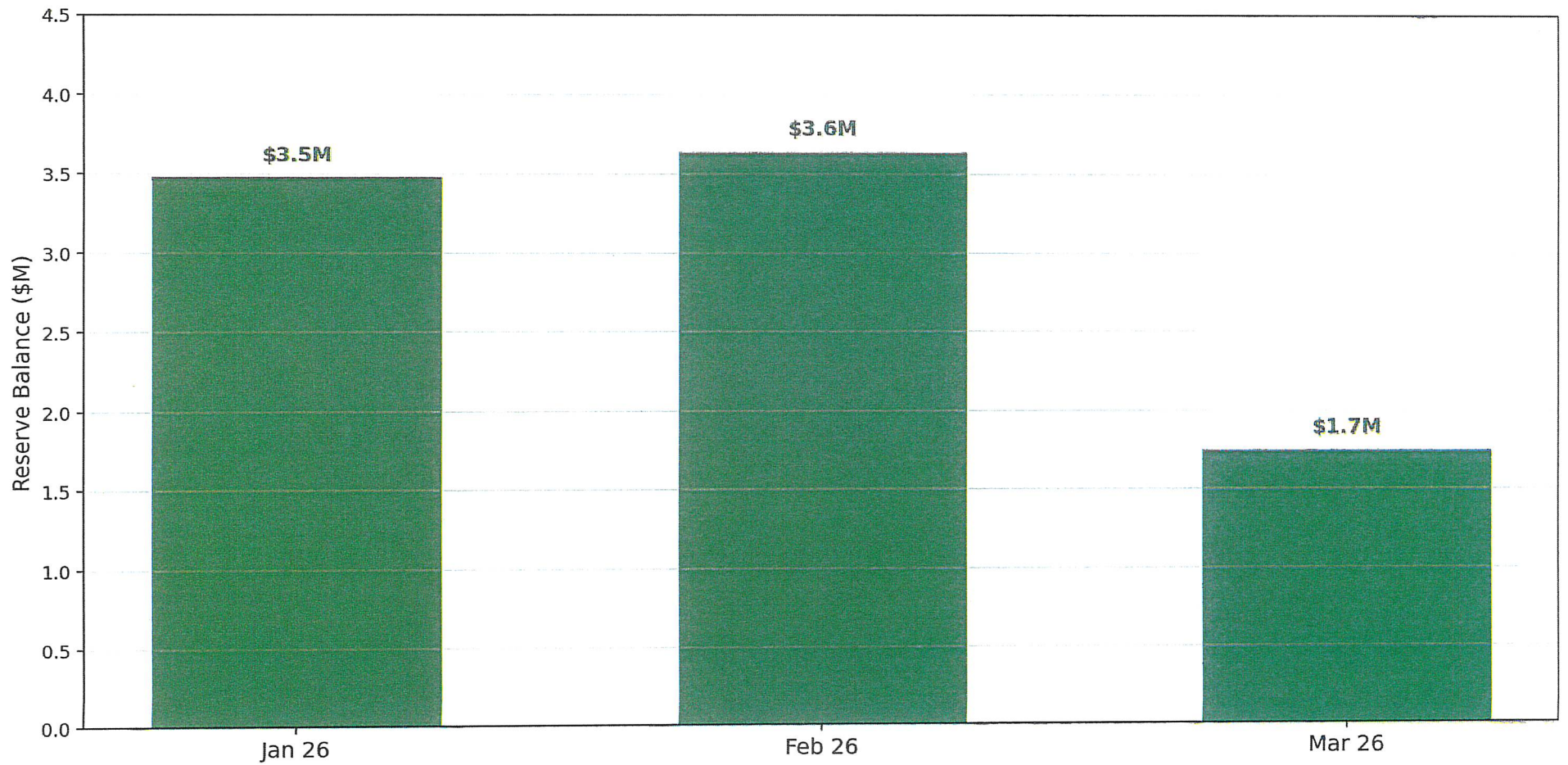
Monthly Cash Flow Performance

Monthly Cash Flow Performance - Calendar Year 2026

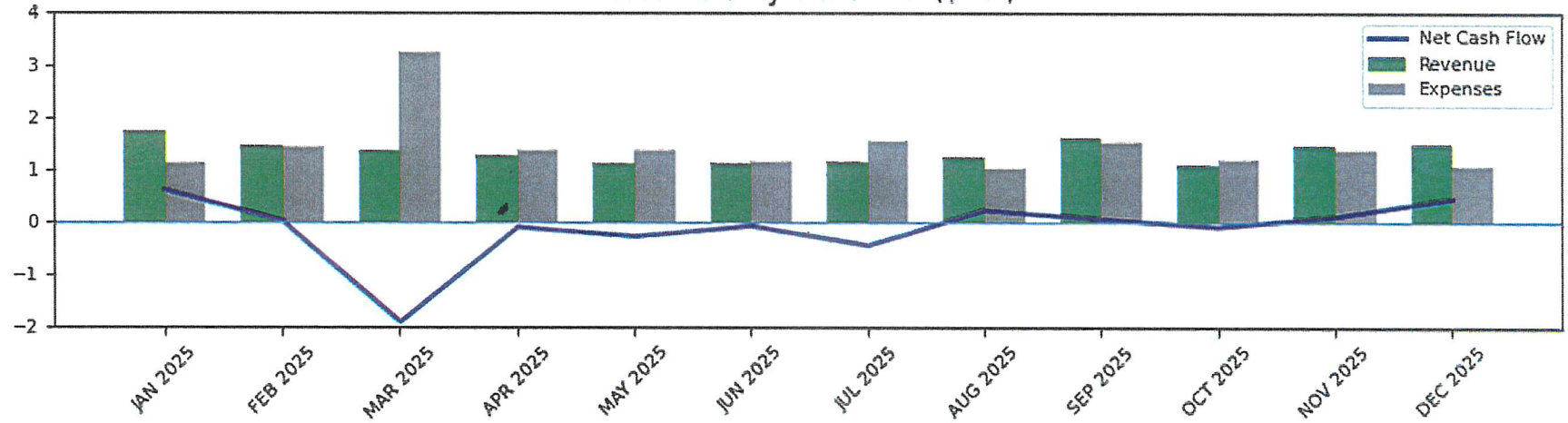


Reserves Balance

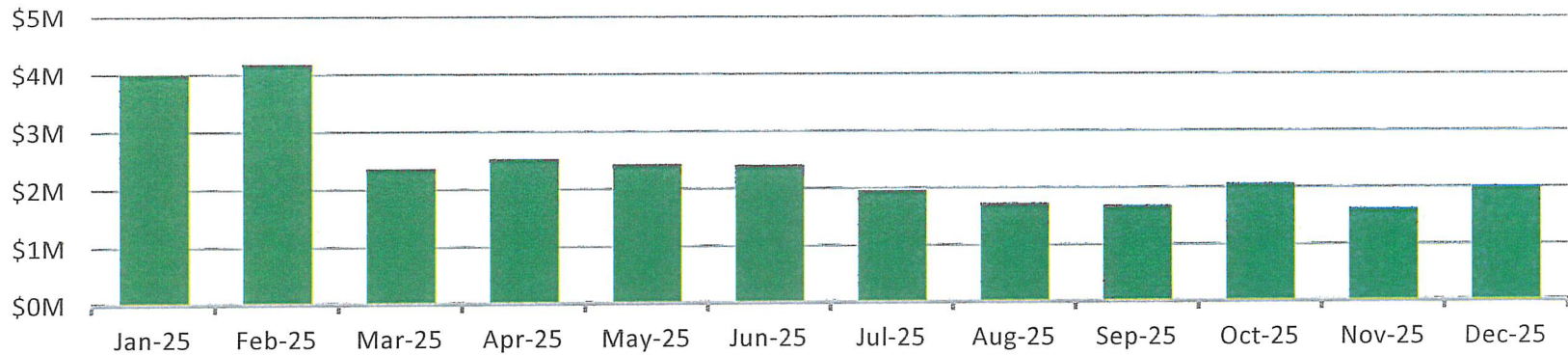
Reserves Balance - Calendar Year 2026



2025 Monthly Cash Flow (\$MM)

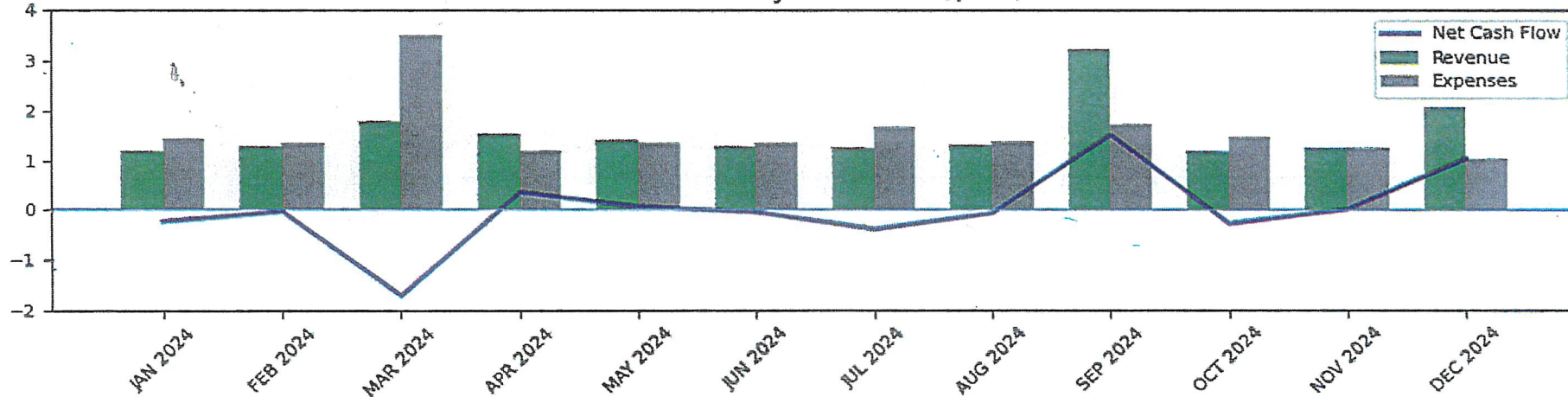


2025 RESERVES



2024-2026 CASH FLOW/RESERVE SUMMARY

2024 Monthly Cash Flow (\$MM)



2024 Reserves

